

March 19, 2014

Notice Concerning Organizational Changes ,Changes to Responsibilities of Directors and Personnel Changes

Miroku Jyoho Service Co., Ltd. (MJS) will make the following changes in organization, responsibilities of directors and personnel effective April 1, 2014.

1. Organizational changes (effective April 1, 2014)

MJS will change its organization as follows to realize the third medium-term management plan (FY3/15 – FY3/18) which starts this year.

(1) Description of major changes in organization

MJS will further expand customer base and develop more advanced and high quality products and services to continuously improve our corporate value. Therefore, MJS will dissolve marketing and development systems by market for “accounting offices and their client companies” and “middle market and small and midsize companies,” and reorganize into two departments – Marketing Department and Development Department. Business Management Department, Internet Division, Internal Control Office, COO President Office and Tax Accounting Research Institute will be added to this to construct a system with three departments, one division, two offices and one research institute.

(2) Restructuring of Marketing Department

The current Accounting Office Channel Package Division will be integrated with Marketing and Customer Support Section, etc. of the Solutions Division and will become Marketing Department. In doing so, MJS will enhance information sharing and cooperative system within the Marketing Department, aggressively develop new customers and expand sales due to replacement and improve customer satisfaction.

(3) Restructuring of Development Department

The current two Development Sections in Accounting Office Channel Package Division and Solution Division will be integrated and become Development Department. Planning and Research Division will be newly established to concentrate and reorganize development personnel, and study the latest technology trend and implement it in new products. In doing so, MJS will build a development system with advanced technological capabilities including cloud technology and high quality product development capabilities.

(4) Restructuring of Business Management Department

Financial Division which controls Accounting and Finance Section and Purchase Section, and Business System Division which controls Business Management Section and Information System Section will be newly established reorganizing this into a system with Human Resources and General Affairs Division.

2. Changes in responsibilities of Directors and Executive Officers (effective April 1, 2014)

Name	New title	Former title
Toshimitsu Yui	Managing Director, General Manager of Marketing Department and in charge of Internet Division	Managing Director, General Manager of Accounting Office Channel Package Department and in charge of Partner Division and in charge of Internet Division
Toshiharu Okubo	Managing Director, General Manager of Development Department	Managing Director, General Manager of Solution Department and in charge of Support Center
Kenji Kasai	Managing Executive Officer, Deputy General Manager of Marketing Department	Managing Executive Officer, Deputy General Manager of Accounting Office Channel Package Department and Tokyo Metropolitan District Manager
Hideo Sakurai	Executive Officer, Kyushu and Okinawa District Manager, Marketing Department	Executive Officer, Kyushu and Okinawa District Manager, Accounting Office Channel Package Department
Hiroshi Makino	Executive Officer, Business System Manager, Business Management Department	Executive Officer, Manager of Business Improvement Office, Business Management Department
Yoshitaka Kikuchi	Executive Officer, Director of Support Center, Development Department	Executive Officer, Deputy General Manager of Solution Department and Solution Marketing Manager
Eiji Kitamura	Executive Officer (newly- appointed), Hokuto District Manager, Marketing Department	Hokuto District Manager, Accounting Office Channel Package Department
Ryoichi Otomo	Executive Officer (newly- appointed), Tokyo Metropolitan District Manager, Marketing Department	Marketing Promotion Manager, Accounting Office Channel Package Department

3. Personnel changes (effective April 1, 2014)

[Managers]

<Marketing Department>

Manager of Accounting Office Management Support Office,
Marketing Department

Makoto Inoue, Manager

Marketing Promotion Manager, Marketing Department

Takashi Sato, Manager

Solution Support Manager, Marketing Department

Yoshihito Sakurai, Manager

Deputy Executive Manager of Tokyo Metropolitan District Division
and Manager of the Hachioji Branch Office, Marketing Department

Toshiki Goto, Manager

Deputy Executive Manager of Tokyo Metropolitan District Division
and Manager of the Yokohama Branch Office, Marketing Department

Takeshi Kobayashi, Manager

Deputy Executive Manager of Tokyo Metropolitan District Division,
Marketing Department

Kazuhisa Nakamata, Manager

Chubu and Hokuriku District Manager, Marketing Department

Tetsushi Ishikawa, Manager

Manager of the Oita Branch Office, Kyushu and Okinawa District
Division, Marketing Department

Hidekazu Ono, Manager

<Development Department>

Planning and Research Manager, Development Department

Product Development Manager, Development Department

Tokyo No.2 AP Group Chief, Product Development Division,
Development Department

Tokyo No.3 AP Group Chief, Product Development Division,
Development Department

Nagaoka No.1 AP Group Chief, Product Development Division,
Development Department

Nagaoka No.3 AP Group Chief, Product Development Division,
Development Department

Satoru Iwata, Manager

Keishi Takagi, Manager

Hiroharu Ueda, Manager

Satoshi Watanabe, Manager

Yutaka Tsuchida, Manager

Kenji Takahashi, Manager

<Business Management Department>

Financial Division Manager, Business Management Department

Purchase Group Chief, Financial Division, Business Management
Department

Deputy Executive Manager of Business System Division, Business
Management Department

Junichi Sato, Manager

Hiroyuki Nagata, Manager

Shunichi Ishidoya, Manager

<Other section>

Manager of Internal Control office

Chikara Kunimoto, Manager