

*March 30, 2017*

**Notice Concerning Changes in Organization,  
Responsibilities of Directors, and Personnel**

Miroku Jyoho Service Co., Ltd. (MJS) has decided to make the following changes in organization, responsibilities of directors, and personnel effective on April 1, 2017.

1. Organizational changes (to be effective on April 1, 2017)

The organization of MJS shall be changed to the following structure: three departments (Sales and Marketing Department, Product Development and Customer Support Department), two offices (the Internal Audit Office and President's Office), one research institute (the Tax Accounting Research Institute), and one business office (the bizsky Business Office). The bizsky Business Office shall be placed under the direct control of the president to strengthen cross-departmental communication and thereby increase the ability to conduct business. In addition, the R&D Office will be established as a special organization under the direct control of the president to promote research and development activities relating to the latest technologies and new business strategies, among others. Under the Product Development and Customer Support Department, the Cloud Products Development Office will be renamed Product Development Office I, under which the New Products Development Group for SMEs and FinTech Group will be established.

2. Change in Director

Director scheduled to retire on the day when the annual general meeting of shareholders is held (to be effective in late June 2017).

Name	New title	Former title
Norio Takimoto	(Scheduled to retire)	Managing Director Chief Technology Officer (CTO) General Manager of Product Development and Customer Support Department

3. Changes in responsibilities of Executive Officers (to be effective on April 1, 2017)

Name	New title	Former title
Takahiro Iwama	Managing Executive Officer, Chief Technology Officer (CTO), General Manager of Product Development and Customer Support Department, and in charge of bizsky Business Office	Executive Officer, Deputy General Manager of Product Development and Customer Support Department, and Chief Manager of Cloud Products Development Office
Yoshitaka Kikuchi	Executive Officer, Chief Information Officer (CIO), Deputy General Manager of Product Development and Customer Support Department, and Chief Manager of Customer Support Center	Executive Officer, Chief Information Officer (CIO), Chief Manager of Customer Support Center, Product Development and Customer Support Department
Eiji Kitamura	Executive Officer, Manager of Secretary General of MIROKU KAIKEIJINKAI Support Office, Sales and Marketing Department	Executive Officer, Kyushu and Okinawa District Chief Manager, Sales and Marketing Department
Yukikazu Tajima	Executive Officer, Hokuto District Chief Manager, Sales and Marketing Department	Executive Officer, Chugoku and Shikoku District Chief Manager, Sales and Marketing Department
Junichi Sato	Executive Officer, Deputy General Manager of Business Management Department, and Chief Manager of Finance Office	Executive Officer, Chief Manager of Finance Office, Business Management Department
Kim Sangjip	Executive Officer, Chief Manager of Corporate Business Strategy Group, President's Office, and Chief Officer of R&D Office	Executive Officer, Chief Manager of Corporate Business Strategy Group, President's Office
Miwa Shimasaki	Executive Officer, Deputy General Manager of Business Management Department, Chief Manager of Human Resources and General Administration Office	Executive Officer, Deputy General Manager of Business Management Department, Chief Manager of Human Resources, and Acting Chief Manager of President's Office
Yoshihito Sakurai	Executive Officer (newly appointed), Deputy General Manager of Product Development and Customer Support Department, and Chief Manager of Product Development Office I	Manager of Support and Maintenance Service Planning Group, Marketing Promotion Office, Sales and Marketing Department
Satoru Iwata	Executive Officer (newly appointed), Chief Manager of bizsky Business Office	Manager of bizsky Business Office, Product Development and Customer Support Department
Kazuto Suzuki	Executive Officer (newly appointed), Kinki District Chief Manager, Sales and Marketing Department	Kinki District Chief Manager, Sales and Marketing Department

#### 4. Personnel Changes (to be effective on April 1, 2017)

##### <Sales and Marketing Department>

Manager of New Business Development Office, Sales and Marketing Department

Takashi Sato

Manager of Support and Maintenance Service Planning Group, Marketing Promotion Office,  
Sales and Marketing Department

Yoshiya Orimoto

Manager of Tokyo Office II, Tokyo Metropolitan District, Sales and Marketing Department

Hiroyuki Mizutani

Chugoku and Shikoku District Chief Manager, Sales and Marketing Department

Naruhiko Watanabe

Kyushu and Okinawa District Chief Manager, Sales and Marketing Department

Futoshi Nariai

##### <Product Development and Customer Support Department>

Chief Manager of Product Development Office II, Product Development and Customer Support  
Department

Yutaka Tsuchida

Manager of Tokyo AP Group II, Product Development Office II, Product Development and  
Customer Support Department

Hiroharu Ueda

Manager of Nagaoka AP Group II, Product Development Office II, Product Development and  
Customer Support Department

Kenji Takahashi