

March 30, 2018

**Notice Concerning Changes in Organization,
Responsibilities of Directors, and Personnel**

Miroku Jyoho Service Co., Ltd. (MJS) has decided to make the following changes in organization, responsibilities of directors, and personnel effective on April 1, 2018.

1. Organizational changes (to be effective on April 1, 2018)

The organization of MJS shall be changed to the following structure: three departments (Sales and Marketing Department, Product Development and Customer Support Department, and Business Management Department), two offices (the Internal Audit Office and President's Office), one research institute (MJS Tax and Accounting System Research Institute), and one center (the R&D Center).

The bizsky Business Office will be transferred into the Sales and Marketing Department, which will improve tie-ups with sales promotions in various cloud services and existing products and actively operate the bizsky platform business.

The Development Management Office will be newly created in the Product Development and Customer Support Department, which will help strengthen the company-wide product development system and quality control system, including offshore development.

The Information System Office, which will build and operate the internal information system, will be located in the Business Management Department to increase productivity by improving the company-wide operation process.

In addition, the R&D Office under the direct control of the president will be renamed the R&D Center, and it will operate R&D activities to continuously create innovation.

2. Changes in responsibilities of Director and Executive Officers (to be effective on April 1, 2018)

Name	New title	Former title
Keishi Terasawa	Director, Managing Executive Officer Chief Financial Officer (CFO) Chief Information Officer (CIO) General Manager of Business Management Department, Chief Manager of Information System Office and President's Office	Director, Managing Executive Officer Chief Financial Officer (CFO) General Manager of Business Management Department, Chief Manager of Human Resources and President's Office
Takahiro Iwama	Managing Executive Officer, Chief Technology Officer (CTO), General Manager of Product Development and Customer Support Department, and in charge of R&D Center	Managing Executive Officer, Chief Technology Officer (CTO), General Manager of Product Development and Customer Support Department, and in charge of bizsky Business Office
Junichi Sato	Executive Officer, Deputy General Manager of Business Management Department, Chief Manager of Finance Office and Human Resources	Executive Officer, Deputy General Manager of Business Management Department, and Chief Manager of Finance Office
Kim Sangjip	Executive Officer, Chief Manager of Corporate Business Strategy Group, President's Office	Executive Officer, Chief Manager of Corporate Business Strategy Group, President's Office, and Chairman of R&D Office
Satoru Iwata	Executive Officer, Chief Manager of bizsky Business Office, Sales and Marketing Department	Executive Officer (newly appointed), Chief Manager of bizsky Business Office

3. Personnel Changes (to be effective on April 1, 2018)

<Sales and Marketing Department>

Manager of New Business Development Group, Marketing Promotion Office, Sales and Marketing Department

Takashi Sato

Manager of Investigation and Education Group, Marketing Promotion Office, Sales and Marketing Department

Hideki Miyazaki

Manager of Sales Promotion Planning Group, Marketing Promotion Office, Sales and Marketing Department

Koji Shimuta

Manager of Partner Group, Partner Business Office, Sales and Marketing Department

Yoji Takeuchi

Deputy Manager of Management Department (in charge of service operation), bizsky Business Office, Sales and Marketing Department

Junichi Wada

<Product Development and Customer Support Department>

Manager of New Product AP Group for SMEs, Product Development Office I, Product Development and Customer Support Department

Takashi Nobesawa

Manager of New Product Common Group for SMEs, Product Development Office I, Product Development and Customer Support Department

Hiroharu Ueda

Chief Manager of Product Development Office II and Manager of Public Sector Group, Product Development and Customer Support Department

Hirokazu Morita

Chief Manager of Product Development Office III, Product Development and Customer Support Department

Yutaka Tsuchida

Manager of Tokyo AP Group I, Product Development Office III, Product Development and Customer Support Department

Satoshi Watanabe

Manager of Nagaoka AP Group II, Product Development Office III, Product Development and Customer Support Department

Kenji Takahashi

Chief Manager of Customer Support Center, Product Development and Customer Support Department

Shunichi Ishidoya

<Business Management Department>

Manager of Purchasing Group, Finance Office, Business Management Department

Koji Oda