

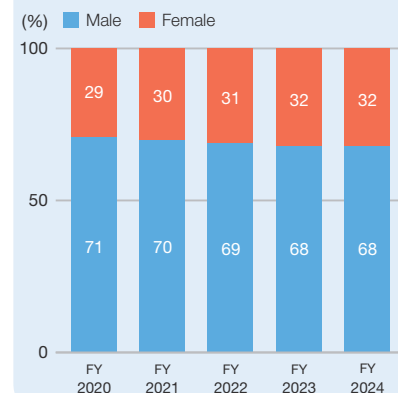
# Financial and Non-financial Highlights

## Financial Data

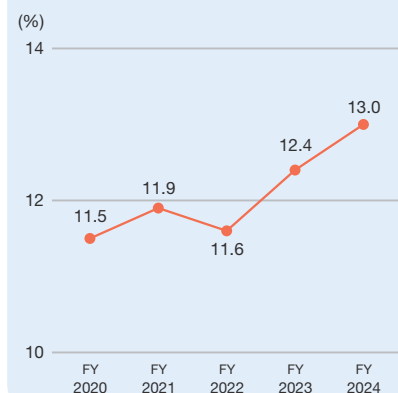
	Unit	FY2015	FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024
<strong>Earnings</strong>											
Net sales	Million yen	23,636	26,225	27,582	31,317	35,501	34,066	36,597	41,461	43,971	46,160
Gross profit	Million yen	15,393	17,389	18,292	19,952	20,532	21,149	22,607	25,603	26,800	27,876
SG&A expenses	Million yen	12,353	13,286	13,806	14,784	15,305	16,623	17,818	19,519	20,689	21,589
Operating profit	Million yen	3,039	4,103	4,485	5,167	5,227	4,526	4,789	6,084	6,110	6,287
Ordinary profit	Million yen	3,068	4,010	4,426	5,056	5,311	4,511	4,771	5,839	6,306	6,390
Profit attributable to owners of parent	Million yen	1,906	2,616	2,877	3,730	1,839	2,654	4,517	3,767	4,238	4,381
Ratio of operating profit to net sales	%	12.9	15.6	16.3	16.5	14.7	13.3	13.1	14.7	13.9	13.6
Ordinary profit margin	%	13.0	15.3	16.0	16.1	15.0	13.2	13.0	14.1	14.3	13.8
Ratio of net profit to net sales	%	8.1	10.0	10.4	11.9	5.2	7.8	12.3	9.1	9.6	9.5
<strong>Cash flows</strong>											
Cash flows from operating activities	Million yen	2,139	3,819	3,392	4,105	5,699	3,977	6,202	7,157	6,538	6,357
Cash flows from investing activities	Million yen	-711	-1,589	-3,255	-3,311	-2,354	-4,303	-1,488	-2,856	-3,614	-4,373
Cash flows from financing activities	Million yen	-1,683	-1,418	-83	8,956	-1,636	201	-5,690	-1,778	-4,117	-4,502
Free cash flows	Million yen	1,428	2,230	137	794	3,345	-326	4,714	4,301	2,924	1,984
Cash and cash equivalents at end of period	Million yen	5,423	6,235	6,290	16,041	17,749	17,624	16,648	19,171	17,977	15,459
<strong>Financial position</strong>											
Total assets	Million yen	19,882	21,823	24,566	38,211	38,348	42,958	43,487	45,793	46,018	45,331
Net assets	Million yen	14,059	14,864	16,277	18,058	19,029	20,430	22,630	24,775	27,186	29,637
Shareholder's equity	Million yen	13,962	14,807	16,269	18,045	19,018	19,958	22,192	24,278	26,711	29,281
Equity ratio	%	70.2	67.9	66.2	47.2	49.6	46.5	51.0	53.0	58.0	64.6
<strong>Other information</strong>											
Return on equity (ROE)	%	14.0	18.2	18.5	21.7	9.9	13.6	21.4	16.2	16.6	15.6
Return on assets (ROA)	%	15.5	19.2	19.2	16.1	13.9	11.1	11.0	13.1	13.7	14.0
Earnings per share (EPS)	Yen	60.00	83.46	92.05	119.89	59.59	86.53	149.78	126.18	141.70	146.40
Book value per share (BPS)	Yen	443.22	474.72	520.87	584.51	615.97	655.66	743.26	813.13	892.77	978.29
Dividend per share	Yen	17	25	27	34	38	38	45	45	50	55
Dividend on equity (DOE)	%	4.0	5.4	5.4	6.2	6.3	6.0	6.4	5.8	5.9	5.9
Dividend payout ratio	%	28.3	30.0	29.3	28.4	63.8	43.9	30.0	35.7	35.3	37.6

## Non-financial Data

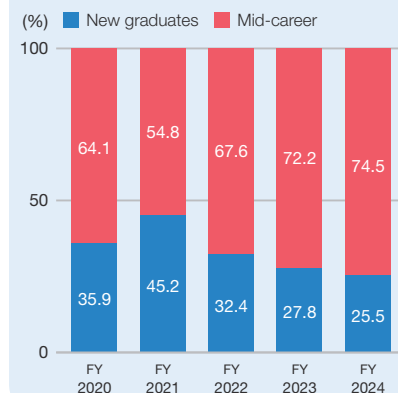
Employee Gender Ratio



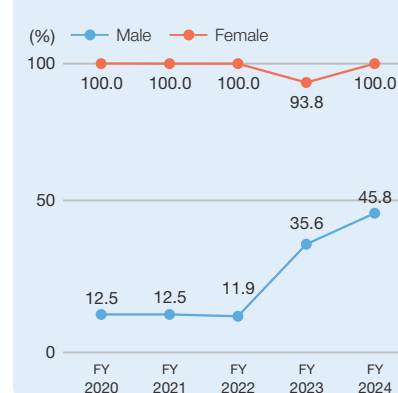
Ratio of Women in Management



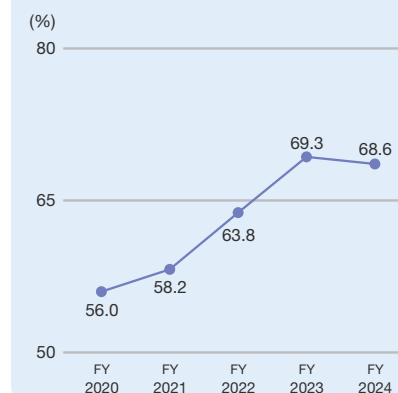
Recruitment: New Graduates / Mid-career



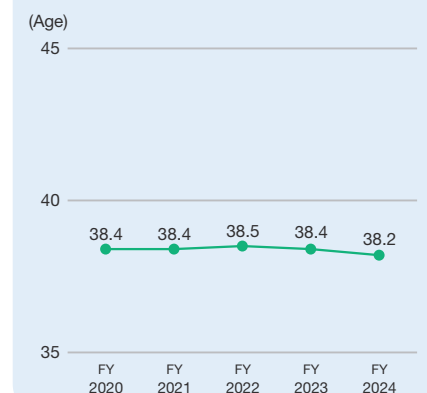
Childcare Leave Utilization Rate



Paid Leave Utilization Rate



Average Age



Company Profile

Corporate Overview

Company name	MIROKU JYOHO SERVICE CO., LTD.
Founded	November 2, 1977 (Securities code 9928 on the Prime Market of the Tokyo Stock Exchange)
Head office	4-29-1, Yotsuya, Shinjuku-ku, Tokyo 160-0004 Japan
Representative	Representative Director, President Hiroki Koreeda
Capital	3,198 million yen (as of March 31, 2025)
Number of employees (consolidated)	2,242 (as of March 31, 2025)
Overview of operations	Development and sales of business application software for accounting firms and their client companies. Sales of general-purpose servers and personal computers, sales of supplies, and provision of maintenance services. Provision of management information services, training and development services, consulting services, etc.
Users	8,400 accounting firms 18,000 companies

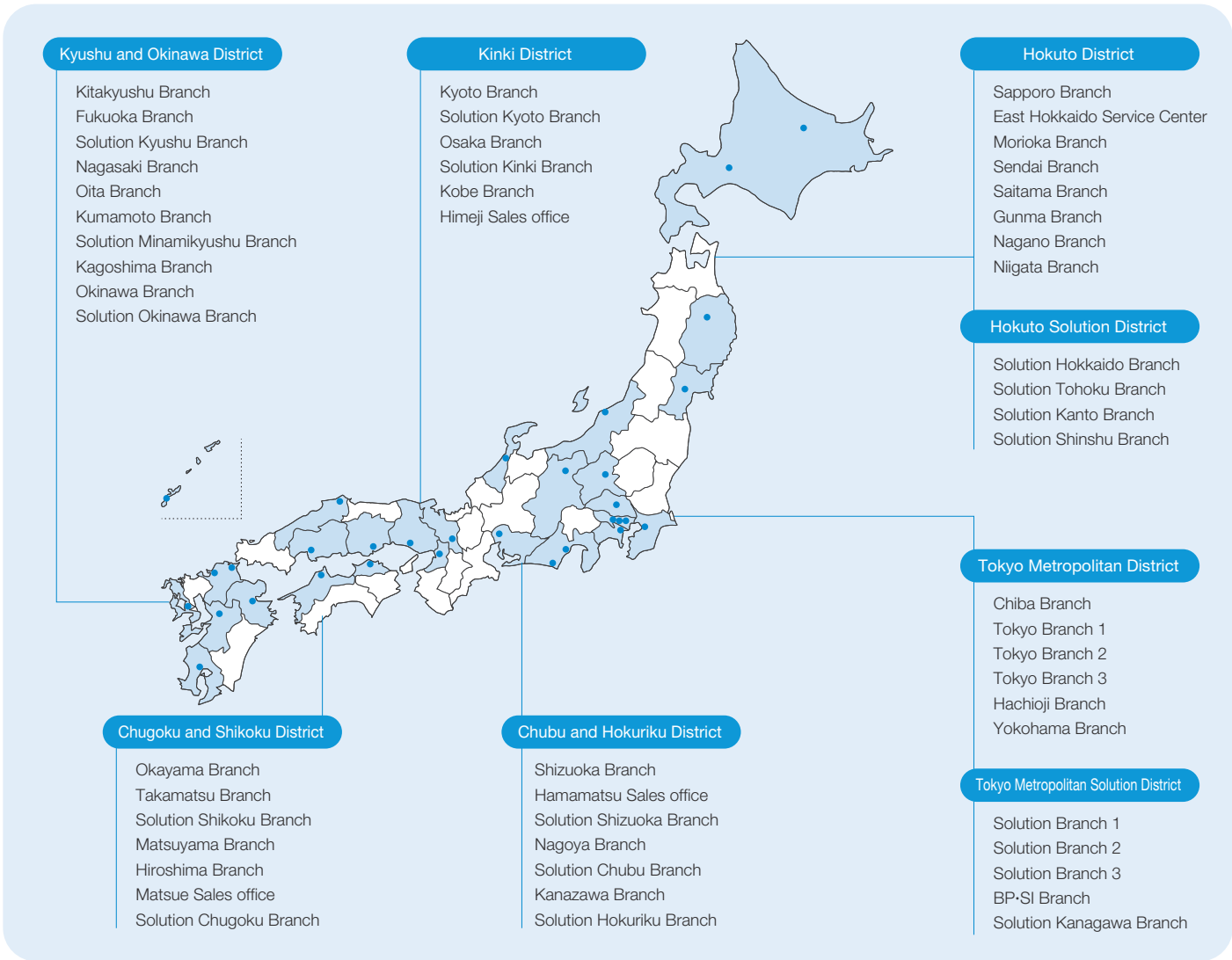
Group companies	NTC Co., Ltd. LEAD Co., Ltd. MJS M&A Partners Co., Ltd. Transtructure Co., Ltd. Spice Inc. Tribeck Inc. DX Tokyo Co., Ltd. BizMagic Co., Ltd. Synergix Technologies Pte Ltd.
Company website	https://www.mjs.co.jp/en/

Introducing the Official Character

Mironyan was created in 2024 through an internal competition as a character to be loved by every employee and cherished by customers.  
Today, the character serves as a messenger conveying the appeal of MJS, playing an active role in public relations both inside and outside the Company.



Branch Offices



Stock Information (as of March 31, 2025)

Stock Overview\*1

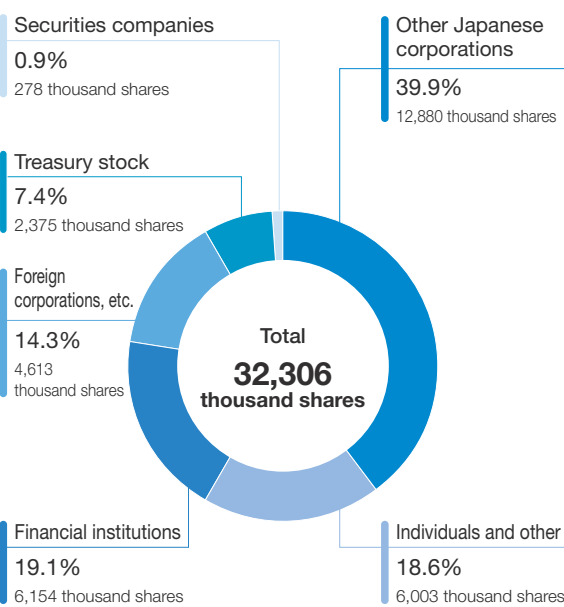
Total no. of shares authorized to be issued 135,000 thousand shares  
Total no. of shares outstanding 32,306 thousand shares  
No. of shareholders 4,208  
Note: Figures are rounded down to the nearest thousand shares.

Major Shareholders (Top Ten)\*1

Shareholders	No. of shares held (thousand shares)	Ownership (%)
NK Holdings Co., Ltd.	10,171	34.0
The Master Trust Bank of Japan, Ltd. (Trust Account)	2,548	8.5
Custody Bank of Japan, Ltd. (Trust Account)	1,351	4.5
Hikari Tsushin K.K.	1,272	4.3
Nobuhiko Koreeda	1,042	3.5
NTTPC Communications, Inc.	1,030	3.4
NORTHERN TRUST CO.(AVFC) RE FIDELITY FUNDS	880	2.9
The Nomura Trust and Banking Co., Ltd. (Investment Trust Account)	511	1.7
Miroku Jyoho Service Employee Stock Ownership	462	1.5
The Dai-ichi Life Insurance Company, Limited	371	1.2
Total	19,643	65.6

Note: Treasury stock is not included in the above table and is excluded from the ownership ratio.

Stock Distribution by Type of Shareholders\*1



\*1. Figures are rounded down to the nearest thousand shares.

Editorial Note

Starting this fiscal year, we have begun publishing our *Integrated Report* as a way to promote constructive dialogue with all stakeholders. In this *Integrated Report*, we sought to present a single story of the journey we are taking with accounting firms, their client companies, and small and medium enterprises (SMEs) toward digital transformation (DX).  
During editing, we engaged in repeated dialogue with many departments across the Company to faithfully express the current state and future vision of the MJS Group in our own way. Going forward, we will further deepen integrated thinking and strive to convey a broader and clearer picture of the MJS Group's overall value creation.  
We would like to express our heartfelt gratitude to everyone who has taken the time to read this report. Your opinions and feedback are our most valuable source of learning and will greatly inform the preparation of future reports. Please feel free to give us your candid feedback.

Request for Feedback

Share your opinions with us! @コエキク

We are conducting a survey to hear the opinions and feedback of our shareholders.  
We kindly ask for your cooperation in completing the survey.

Answer the Survey



\*2. This service is only available in Japanese.

Among those who respond, a small token of appreciation will be given out by lottery.

This survey is conducted using the "Koekiku" service provided by PRONEXUS INC.

Contact the Koekiku Administration Office for inquiries about the survey itself.  
✉ koekiku@pronexus.co.jp